

## **MODERN SLAVERY STATEMENT**

This document is published in accordance with the Modern Slavery Act 2015 and relates to the year ending December 2020.

### **Our business and supply chain**

Stagecraft Display Ltd is one of the UKs leading design and manufacturers of Garden Centre Retail Displays, Retail Displays for the retail & hospitality sector and timber panel production for the construction industry.

Stagecraft operates from a 32,000 sq ft factory in Newtown, Powys employing between 30-45 employees at any one time. Stagecraft does not work through subsidiary companies.

Stagecraft Display Ltd operations are UK based with some products being exported to Ireland, The Channel Islands and Europe. Stagecraft Display source all materials, stock, consumables and machinery within the UK from UK based suppliers.

### **Business policies**

Stagecraft Display Ltd has strong employment and ethical standards and a zero-tolerance approach to modern slavery within our business and supply chain. All Stagecraft's colleagues are expected to report concerns through line management or to our HR personnel. We also encourage our suppliers to have the same level of feedback and transparency in place.

### **Performance**

Within our business, our policy is to monitor all potential breaches and manage each accordingly. However, we are pleased to announce that during the last year, we have had no reported issues where modern slavery has been highlighted as an issue within our business or supply chain.

Within the supply base, compliance to requests and encouragement to participate with this practice is monitored. Where we feel certain suppliers are deliberately avoiding cooperation with these requests, we will cease trading with that supplier. The numbers of suppliers failing to cooperate or considered high risk are also monitored.

### **Due diligence**

Supplier mapping is taking place of our full supply base to understand the origins of our supply chains.

Where suppliers are using labour in countries where modern slavery is a known issue, further investigations and evidence of compliance is sought from such suppliers.

These suppliers are flagged as high risk until satisfactory evidence of compliance is received.

### **TRAINING**

In house training is being undertaken for all managers and supervisors